

LOCAL 138 INTERNATIONAL UNION
OF OPERATING ENGINEERS

SCHEDULE A
Heavy & Highway
Construction



WAGE SCHEDULE:

EFFECTIVE DATE

JUNE 1, 2020 to MAY 31, 2021

UNION OFFICE - (631) 694-2480 EXT. 1
WELFARE FUND - (631) 694-2140 EXT. 2
STAMP FUND - (631) 694-2478 EXT. 3

GREASE TIME RATE SINGULARLY OPERATED
MACHINES Period June 1, 2020 thru May 31, 2021

HEAVY & HIGHWAY CONSTRUCTION
LOCAL 138 OPERATING ENGINEERS

	<u>WAGES</u>
AA - CRANE RATE	51.84
A - RATE	46.01
B - RATE	43.07
C - RATE	41.58
D - RATE	38.57
E - RATE	37.10

STAMP VALUE

1/2 - GT \$13.15

WAGE DEDUCTION

	<u>1/2 GT</u>
DUES	0.74
VAC.	2.00
LEGAL	0.00
PAC	0.04
DOPS	<u>0.07</u>
	2.85

LOCAL 138 INTERNATIONAL UNION
OF OPERATING ENGINEERS
WAGE SCHEDULE:

JUNE 1, 2020 to MAY 31, 2021

SCHEDULE A

Heavy & Highway Construction

The rates shown in this schedule represent the rates of wages effective June 1, 2020 to be paid for the listed classification from start to finish of the job, for forty (40) hours a week in accordance with Article VIII, IX, X Section 1 of the Collective Bargaining Agreement effective June 1, 2020.

THE FOLLOWING AMOUNTS ARE DEDUCTED FROM WAGES FOR EACH HOUR OF WORK AND ARE INCLUDED IN THE RATE CLASSIFICATIONS:

	Regular Time	1/2 GT	Overtime	1/2 OT
DUES CHECKOFF	\$2.58	\$0.735	\$2.58	\$1.29
VACATION	4.00	2.000	8.00	4.00
LEGAL FUND	0.10	0.000	0.00	0.000
POLITICAL ACTION	0.10	0.040	0.10	0.05
DEFENSE ORG.	<u>0.15</u>	<u>0.075</u>	<u>0.15</u>	<u>0.08</u>
	\$6.93	\$2.85	\$10.83	\$5.42

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

ABI MACHINE – (150,000 lbs and over) PLUS OILER
ABI MACHINE - (149,999 lbs and UNDER when driving steel sheet piles)*
CHERRYPICKER (GREATER THAN 75 TONS) PLUS OILER
CHERRYPICKER - 75 TONS*
CRANE (GREATER THAN 75 TONS) PLUS OILER
CRANE, TRUCK – PLUS OILER
DERRICK - PLUS OILER
DRAGLINE, DREDGELINE - PLUS OILER
CRANE, CRAWLER - PLUS OILER
TOWER CRANE (1st TOWER) - PLUS OILER
TOWER CRANE (2nd TOWER OR MORE) PLUS OILER PLUS
MAINTENANCE MAN
PILE DRIVER – PLUS OILER

Climb time for Tower Crane is as follows:

- A. Up to 100 ft. - 15 minutes up and down (30 minutes overtime)
- B. Over 100 ft. - 30 minutes up and down (1 hour overtime)

AA-Crane Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
81.07	648.56	3,242.80

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
81.07	162.14

105.39 NIGHT DIFFERENTIAL

210.78 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

ABI MACHINE – (149,999 lbs and under when used for Auger and Drilling)*
 ASPHALT SPREADER – PLUS OILER
 BACKHOE CRAWLER (360 SWING) (150,000 LBS. AND OVER) PLUS OILER
 BACKHOE CRAWLER *(360 SWING) (UP TO 150,000 LBS)
 BARRIER MACHINE
 CMI or MAXIM SPREADER
 CONCRETE PUMP*
 DIRECTIONAL BORING *
 GRADALL*
 GRADER *
 HOIST, 3 DRUM OR MULTI-PLATFORM
 LASER SCREED *
 LOADING MACHINE (BUCKET) CAP. OF 10 YDS OR OVER *
 LONG LINETRUCK
 MILLING MACHINE, LARGE- PLUS OILER
 PIPELINE WELDER
 PLANT ENGINEER *
 POWER WINCH, STONE SETTING/STRUCTURAL STEEL
 POWERHOUSE
 SCOOP, CARRY-ALL, SCRAPER IN TANDEM *
 SIDEBOOM TRACTOR *
 SIDEBOOM TRACTOR, USED IN TANK WORK *
 SPECIAL TRACK ALIGNMENT MACHINE *
 STONE SPREADER, SELF PROPELLED *
 STRIPING MACHINE (LONG LINE/TRUCK MOUNTED)
 TANK WORK*
 TIGER CAT (ASHPALT & CONCRETE CUTTING)*
 TREE GRABLE *
 VERMEER ROCK CUTTER*

A-Rates

<u>1-HOUR</u>	<u>8 HOUR</u>	<u>WEEKLY</u>
71.86	547.88	2,874.40

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
71.86	143.72

93.42 NIGHT DIFFERENTIAL
 186.84 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

BACKHOE * OTHER THAN 360 DEGREES
 BELT SCRETE
 BULLDOZER *
 BOOM TRUCK
 BORING MACHINE/AUGER
 CHERRYPICKER (LESS THAN 75 TONS) * CONVEYOR, MULTI
 CURB MACHINE, ASPHALT OR CONCRETE
 DINKY LOCOMOTIVE
 DRILL RIG FOR DOWELS
 FIELD MECHANIC
 FORK LIFT *
 HOIST, 2 DRUM
 LOADING MACHINE *
 LOADING MACHINE, FRONT END *
 MECHANICAL COMPACTORS, MACHINE DRAWN *
 MULCH MACHINE, MACHINE-FED
 POST HOLE/AUGER
 POWER WINCH, OTHER THAN/STRUCTURAL STEEL
 PUMP, HYDRAULIC, WITH BORING MACHINE
 ROLLER, ASPHALT *
 SCOOP, CARRYALL, SCRAPER *
 SKID LOADER/SKID STEER *
 TRENCHING MACHINE *
 VERMEER MACHINE *
 WORKBOAT AND INSPECTION BOAT

B-Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
67.20	537.60	2,688.00

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
67.20	134.40

87.36 NIGHT DIFFERENTIAL
 174.72 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

CONCRETE FINISHING MACHINE*
 CONCRETE SAW
 CONCRETE SPREADER
 DIRT ROLLER *
 HOIST, (1 DRUM)
 INTERIOR HOIST
 OILER TRUCK CRANE (PILE WORK)
 POWER BROOM *
 SMALL MILLING MACHINE *
 VACTOR TRUCK
 VAC-ALL

C-Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
64.83	518.64	2,593.20

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
64.83	129.66

84.28 NIGHT DIFFERENTIAL
 168.56 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

BOILER (THERMOPLASTIC)
 CONCRETE BREAKER *
 CONVEYOR
 CURING MACHINE
 DETAIL TRUCK
 FIREMAN
 FORK LIFT, WALK BEHIND, POWER OPERATED *
 GENERATOR
 GRINDER
 HYDRA HAMMER *
 MAINTENANCE ENGINEER (SMALL EQUIPMENT)
 MAINTENANCE ENGINEER, (WELL POINT)
 MAINTENANCE ENGINEER, (WELDING AND BURNING)
 MECHANICAL, COMPACTORS, HAND OPERATED (FORWARD AND REVERSE)
 PIN PULLER
 PORTABLE HEATERS
 POWER BUGGIES *
 PULVI MIXER*
 PUMP, DOUBLE ACTION DIAPHRAGM
 PUMP 4 INCH AND OVER
 PUMP, HYDRAULIC
 PUMP, JET
 PUMP, SUBMERSIBLE
 RIDGE CUTTER
 SHOTBLASTER
 STRIPING SUPPORT EQUIPMENT
 TRENCHLESS PIPE REHAB (robotic unit operator, equipment used in the cleaning and television of sewers, closed circuit television inspection equipment)

D-Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
49.48	395.84	1,979.20

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
49.48	98.96

64.32 NIGHT DIFFERENTIAL
 128.64 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

BATCHING PLANT, ON SITE OF JOB
 COMPRESSOR
 COMPRESSOR, STRUCTURAL STEEL COMPRESSOR, 2
 OR MORE IN BATTERY GENERATOR, SMALL
 GROUND HEATER, BOILERS
 POWER GRINDER
 MIXER, WITH SKIP *
 MULCH MACHINE, HAND FED
 OILER
 PIPELINE WELDER HELPER
 POWER WASHER
 PUMP, UP TO 3 INCHES (second pump)
 PUMP, GYPSUM
 PUMP, SINGLE ACTION 1 TO 3 INCHES (second pump)
 ROOT CUTTER
 STUMP CHIPPER
 TRACK TAMPER
 TRACTOR, TRACK OR WHEEL *
 TRENCHING MACHINE, HAND
 WELDING MACHINE
 WELDING MACHINE, PILE WORK
 WELDING MACHINE, STRUCTURAL STEEL
 WORK BOAT, DECKHAND

E-Rates
1-HOUR 8-HOUR WEEKLY
 47.40 379.20 1,896.00

OVERTIME RATES: 1/2

Hour 1-Hour
 47.40 94.80

61.62 NIGHT DIFFERENTIAL

123.24 NIGHT DIFFERENTIAL 1 HOUR OT

	<u>1-HOUR</u>	<u>1-HOUR OT</u>	<u>NIGHT DIFFERENTIAL</u>
SHOP MECHANIC	62.46	124.92	81.20
MECHANIC'S HELPER	57.74	115.48	75.06
LEAD ENGINEER	80.59	161.18	104.77

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

EQUIPMENT RATES - OTHER

1.00 Hour Additional CRANE, BOOM LENGTHS 100 FT.
 (INCLUDE JIB, LESS THAN 150 FT.)

1.50 Hour Additional CRANE, BOOM LENGTHS 150 FT.
 (INCLUDE JIB, LESS THAN 250 FT.)

2.00 Hour Additional CRANE, BOOM, LENGTHS 250 FT.
 (INCLUDE JIB, LESS THAN 350 FT.)

3.00 Hour Additional CRANE, BOOM LENGTHS 350 FT.

HAZARDOUS WASTE PAY DIFFERENTIAL

LEVEL A - \$3.50 PER HOUR OVER MACHINE RATE

LEVEL B - \$2.50 PER HOUR OVER MACHINE RAT

LEVEL C - \$1.50 PER HOUR OVER MACHINE RATE

F-Rate

OFF ROAD TRUCKS
 JUNIOR ENGINEER

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
44.15	88.30	1,766.00

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
44.15	88.30

57.40 NIGHT DIFFERENTIAL

114.80 NIGHT DIFFERENTIAL 1 HOUR OT

**ASPHALT PLANT, SANDPIT, CONCRETE PLANT
WAGES**

June 1, 2020 TO May 31, 2021

A - RATE	57.72
B - RATE	53.69
C - RATE	51.59
D - RATE	38.24
E - RATE	36.39

*** NIGHT DIFFERENTIAL (30%):
Applies to New York State D.O.T.
Jobs Required By Contract**

VALUE EFFECTIVE JUNE 1, 2020

	STRAIGHT TIME RATES			GT	OVERTIME RATES	
	40 HR	8 HR	1 HR	1/2 HR	1 HR	1/2 HR
Welfare	644.00	128.80	16.10	0.00	0.00	0.00
HRA	120.00	24.00	3.00	0.00	6.00	3.00
Unemp.	54.00	10.80	1.35	0.00	0.00	0.00
Pension	224.00	44.80	5.60	2.80	5.60	2.80
Annuity	400.00	80.00	10.00	7.50	20.00	10.00
App. Tr.	56.00	11.20	1.40	0.00	0.00	0.00
Vac.	160.00	32.00	4.00	2.00	8.00	4.00
Dues	103.20	20.64	2.58	0.74	2.58	1.29
Legal	4.00	0.80	0.10	0.00	0.00	0.00
Pac	4.00	0.80	0.10	0.04	0.10	0.05
Dops	6.00	1.20	0.15	0.07	0.15	0.08
Ind Adv	20.00	4.00	0.50	0.00	0.50	0.25
LMF	40.00	8.00	1.00	0.00	1.00	0.50
Total	1,835.20	367.04	45.88	13.15	43.93	21.97