International Union of Operating Engineers
Local Unions 138, 138A, 138B & 138C Nassau & Suffolk Counties
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JOHN DUFFY
BUSINESS MANAGER & TREASURER

WILLIAM K. DUFFY, Jr. President
PHILLIP CAPOBIANCO Vice President
ANTHONY MALIZIA Recording Corresponding Secretary
DENNIS S. ADRIAN Financial Secretary

TO: ALL AFFILIATED CONTRACTORS
FROM: LOCAL 138, 138A, 138B & 138C I.U.O.E
RE: WELLDRILLERS AGREEMENT
DATE: May 23, 2018

Effective August 1, 2018 the increase for the Welldriller's rate are as follows:

DRILLER.....$1.26
HELPER.....$1.10

THE NEW RATES OF WAGES EFFECTIVE AUGUST 1, 2018 THROUGH JULY 31, 2019 WILL BE AS FOLLOWS:

DRILLER.....$37.33 PER HOUR
HELPER.....$32.49 PER HOUR

FRINGE BENEFITS WILL BE DISBURSED AS FOLLOWS:

PENSION FUND.....$ 3.05 PER HOUR
ANNUITY FUND.....$8.00 PER HOUR
$12.00 PER OVERTIME HOUR
DUES CHECKOFF*.....$ 1.35 PER HOUR
WELFARE FUND.....10% OF TOTAL WAGES AT STRAIGHT TIME RATE PLUS
$ .55 PER HOUR ON ALL HOURS PAID
HEALTH REIMBURSEMENT ACCOUNT ....$ .25 PER HOUR ON ALL HOURS PAID
POLITICAL ACTION COMMITTEE.....$ .15 PER HOUR ON ALL HOURS PAID
SUPPLEMENTAL UNEMPLOYMENT.....$ .35 PER HOUR ON ALL HOURS PAID
LEGAL FUND.....$ .15 PER HOUR ON ALL HOURS PAID

*Please note that Dues check-off, Legal and PAC monies are included in the hourly rate and are deducted after computations of taxes.