

LOCAL 138 INTERNATIONAL UNION
OF OPERATING ENGINEERS

SCHEDULE A
Heavy & Highway
Construction



WAGE SCHEDULE:

EFFECTIVE DATE

JUNE 1, 2016 to MAY 31, 2017

UNION OFFICE - (631) 694-2480 EXT. 1
WELFARE FUND - (631) 694-2140 EXT. 2
STAMP FUND - (631) 694-2478 EXT. 3

GREASE TIME RATE SINGULARLY OPERATED MACHINES
Period June 1, 2016 thru May 31, 2017

HEAVY & HIGHWAY CONSTRUCTION
LOCAL 138 OPERATING ENGINEERS

	<u>WAGES</u>
AA - CRANE RATE	51.84
A - RATE	46.01
B - RATE	43.07
C - RATE	41.58
D - RATE	38.57
E - RATE	37.10

STAMP VALUE

1/2 - GT \$13.15

WAGE DEDUCTION

	<u>1/2 GT</u>
DUES	0.74
VAC.	2.00
LEGAL	0.00
PAC	0.04
DOPS	<u>0.07</u>
	2.85

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 WAGE SCHEDULE:
 JUNE 1, 2016 to MAY 31, 2017

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Heavy & Highway Construction

The rates shown in this schedule represent the rates of wages effective June 1, 2016 to be paid for the listed classification from start to finish of the job, for forty (40) hours a week in accordance with Article VIII, IX, X Section 1 of the Collective Bargaining Agreement effective June 1, 2016.

THE FOLLOWING AMOUNTS ARE DEDUCTED FROM WAGES FOR EACH HOUR OF WORK AND ARE INCLUDED IN THE RATE CLASSIFICATIONS:

	Regular Time	1/2 GT	Overtime	1/2 OT
DUES CHECKOFF	\$2.30	\$0.735	\$2.30	\$1.120
VACATION	2.25	2.000	4.50	2.250
LEGAL FUND	0.10	0.000	0.00	0.000
POLITICAL ACTION	0.10	0.040	0.10	0.050
DEFENSE ORG.	<u>0.15</u>	<u>0.075</u>	<u>0.15</u>	<u>0.080</u>
	\$4.90	\$2.85	\$7.05	\$3.50

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

- CRANE
- CRANE, TRUCK
- DERRICK
- DRAGLINE
- DREDGE
- CRANE, CRAWLER
- TOWER CRANE
- TOWER CRANE (2 OR MORE MAINTENANCE MAN)
- PILE DRIVER

Climb time for Tower Crane is as follows:

- A. Up to 100 ft. - 15 minutes up and down (30 minutes overtime)
- B. Over 100 ft. - 30 minutes up and down (1 hour overtime)

AA-Crane Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
71.93	575.44	2,877.20

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
71.93	143.86

93.51 NIGHT DIFFERENTIAL
 187.02 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

CONCRETE FINISHING MACHINE
 CONCRETE SAW
 CONCRETE SPREADER
 DIRT ROLLER*
 HOIST, (1 DRUM)
 INTERIOR HOIST
 OILER TRUCK CRANE (PILE WORK)
 POWER BROOM *
 SMALL MILLING MACHINE *
 VACTOR TRUCK
 VAC-ALL

C-Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
55.98	447.84	2,239.20

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
55.98	111.96

72.77 NIGHT DIFFERENTIAL

145.54 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

BOILER (THERMOPLASTIC)
 CONCRETE BREAKER *
 CONVEYOR
 CURING MACHINE
 FIREMAN
 FORK LIFT, WALK BEHIND, POWER OPERATED *
 GENERATOR
 HYDRA HAMMER *
 MAINTENANCE ENGINEER, (SMALL EQUIPMENT)
 MAINTENANCE ENGINEER, (WELL-POINT)
 MAINTENANCE ENGINEER, (WELDING AND BURNING)
 MECHANICAL, COMPACTORS, HAND OPERATED (FORWARD
 AND REVERSE)
 PIN PULLER
 PORTABLE HEATERS
 POWER BUGGIES *
 PULVI MIXER
 PUMP, DOUBLE ACTION DIAPHRAGM
 PUMP 4 INCH AND OVER
 PUMP, HYDRAULIC
 PUMP, JET
 PUMP, SUBMERSIBLE
 RIDGE CUTTER
 TRENCHLESS PIPE REHAB (robotic unit operator, equipment used
 in the cleaning and television of sewers, closed circuit television
 inspection equipment.)
 SHOTBLASTER

D-Rates

<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
49.35	394.80	1,974.00

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
49.35	98.70

64.16 NIGHT DIFFERENTIAL

128.32 NIGHT DIFFERENTIAL 1 HOUR OT

* Items Notated with a bullet get 1/2 hour grease time on singularly operated machines.

BATCHING PLANT, ON SITE OF JOB
 COMPRESSOR
 COMPRESSOR, STRUCTURAL STEEL
 COMPRESSOR, 2 OR MORE IN BATTERY
 GENERATOR, SMALL
 GRINDER
 GROUND HEATER, BOILERS
 POWER GRINDER
 MIXER, WITH SKIP*
 MULCH MACHINE, HAND FED
 OFF-ROAD TRUCKS
 OILER
 PIPELINE WELDER HELPER
 POWER WASHER
 PUMP, UP TO 3 INCHES (second pump)
 PUMP, GYPSUM
 PUMP, SINGLE ACTION 1 TO 3 INCHES (second pump)
 ROOT CUTTER
 STUMP CHIPPER
 TRACK TAMPER
 TRACTOR, CATERPILLAR OR WHEEL *
 TRENCHING MACHINE, HAND
 WELDING MACHINE
 WELDING MACHINE, PILE WORK
 WELDING MACHINE, STRUCTURAL STEEL
 WORK BOAT, DECKHAND

E-RATES CONTINUED

EQUIPMENT RATES - OTHER

1.00 Hour Additional	CRANE, BOOM LENGTHS 100 FT. (INCLUDE JIB, LESS THAN 150 FT.)
1.50 Hour Additional	CRANE, BOOM LENGTHS 150 FT. (INCLUDE JIB, LESS THAN 250 FT.)
2.00 Hour Additional	CRANE, BOOM, LENGTHS 250 FT. (INCLUDE JIB, LESS THAN 350 FT.)
3.00 Hour Additional	CRANE, BOOM LENGTHS 350 FT.

E-Rates		
<u>1-HOUR</u>	<u>8-HOUR</u>	<u>WEEKLY</u>
47.39	379.12	1,895.60

OVERTIME RATES:

<u>1/2 Hour</u>	<u>1-Hour</u>
47.39	94.78

61.61 NIGHT DIFFERENTIAL

123.22 NIGHT DIFFERENTIAL 1 HOUR OT

	<u>1-HOUR</u>	<u>1-HOUR OT</u>	<u>NIGHT DIFFERENTIAL</u>
SHOP MECHANIC	53.91	107.82	70.08
MECHANIC'S HELPER	49.83	99.66	64.78
LEAD ENGINEER	69.64	139.28	90.53

HAZARDOUS WASTE PAY DIFFERENTIAL

LEVEL A - \$3.50 PER HOUR OVER MACHINE RATE
 LEVEL B - \$2.50 PER HOUR OVER MACHINE RATE
 LEVEL C - \$1.50 PER HOUR OVER MACHINE RATE

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ASPHALT PLANT, SANDPIT, CONCRETE PLANT

WAGES

June 1, 2016 TO May 31, 2017

A - RATE	49.81
B - RATE	46.30
C - RATE	44.47
D - RATE	38.75
E - RATE	37.00

*** NIGHT DIFFERENTIAL (30%):
Applies to New York State D.O.T.
Jobs Required By Contract**

VALUE EFFECTIVE JUNE 1, 2016

	STRAIGHT TIME RATES			GT	OVERTIME RATES	
	40 HR	8 HR	1 HR	1/2 HR	1 HR	1/2 HR
Welfare	644.00	128.80	16.10	0.00	0.00	0.00
HRA	20.00	4.00	0.50	0.00	1.00	0.50
Unemp.	54.00	10.80	1.35	0.00	0.00	0.00
Pension	224.00	44.80	5.60	2.80	5.60	2.80
Annuity	340.00	68.00	8.50	7.50	17.00	8.50
App. Tr.	40.00	8.00	1.00	0.00	0.00	0.00
Vac.	90.00	18.00	2.25	2.00	4.50	2.25
Dues	89.20	17.84	2.23	0.74	2.23	1.12
Legal	4.00	0.80	0.10	0.00	0.00	0.00
Pac	4.00	0.80	0.10	0.04	0.10	0.05
Dops	6.00	1.20	0.15	0.07	0.15	0.08
Ind Adv	14.00	2.80	0.35	0.00	0.35	0.18
LMF	30.00	6.00	0.75	0.00	0.75	0.38
Total	1,559.20	311.84	38.98	13.15	31.68	15.86